

STRATEGIC RISK REGISTER 2008/09

Risk Number	Risk Description	Risk Score	Potential Impact	Risk Owner
1	Failure to produce and implement an effective staff succession plan	15	<ul style="list-style-type: none"> • Business critical posts remain vacant • Skills inappropriate to role being performed • Organisational/Operational performance deteriorate • Resilience to cope with a significant incident • Retained service not sustainable • Insufficient staff to deliver service. 	G Stagg
2	Failure to respond to Government initiatives	10	<ul style="list-style-type: none"> • Government Penalties • Adverse impact on reputation • Damage to relationships with partners • Poor Government Assessment results • Core skills sustainability weakens as a result of partnership work • Resilience to do core duties. 	G Stagg
3	Government funding settlement insufficient to meet new demands	9	<ul style="list-style-type: none"> • Reduction in Service delivery • Performance improvement not sustainable • Decline in government ratings 	M Warren
4	Breaches of existing legislation i.e. Health and Safety/Asbestos exposure/Legionella	20	<ul style="list-style-type: none"> • Prosecution • Death, injury to employees/others • Exposure to compensation claims • Reputational damage 	G Stagg
5	Lack of long-term strategy and associated plans.	10	<ul style="list-style-type: none"> • Government Assessments deteriorate • No on-going improvement • Prosecution • Financial impact of avoidable losses/situations • Reputational 	M Warren

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6	Failure to identify and respond to increases in demand for service	16	<ul style="list-style-type: none"> • Increased demand on resources • Increased safety risks to employees • Increased losses to the wider community • Increased risk to public • Response ability potentially diminished • Greater need/use of specialist equipment • Adverse impact on finances/budgets 	L Booth/C Strickland
7	Political dimensions of the Fire Authority change resulting in a revised focus of priorities	8	<ul style="list-style-type: none"> • Adverse impact on service delivery • Reduction in funding 	G Stagg
8	Failure to avoid effect of financial crime (fraud, misuse, fiduciary)	8	<ul style="list-style-type: none"> • Budgetary shortfall • Loss of reserves • Reduced service delivery • High reputational impact 	M Warren
9	Failure to proceed with major property schemes.	12	<ul style="list-style-type: none"> • Loss of reserves • Reduced service delivery • High reputational impact • Council Tax increase owing to substantial investment needed in current infrastructure 	L Booth