

Job title	Job description	Salary	Bonus	Benefit in kind	Additional comment
Area Commander	Within Operations and Community Safety Directorate. 24/7 Gold commander rota	92,063.35	2,414.70		Includes period of acting up to Assistant Chief Fire Officer
Area Commander	Within Operational Support Directorate. 24/7 Gold commander rota	73,228.26	2,443.64		
Group Commander	Head of Function, 24/7 incident command rota	72,541.73	1,784.87	1,551.00	Includes period of acting up to Area Commander
Group Commander	Head of Function, 24/7 incident command rota	64,374.69	1,784.87	2,868.00	Includes period of acting up to Area Commander
Group Commander	Head of Function, 24/7 incident command rota	64,061.55	797.08	1,067.00	Includes period of acting up to Area Commander
Group Commander	Head of Function, 24/7 incident command rota	61,474.15	1,784.87	4,340.00	
Group Commander	Head of Function, 24/7 incident command rota	61,474.13	1,784.87	3,794.00	
Group Commander	Head of Function, 24/7 incident command rota	61,474.13	1,784.87	1,101.00	
Group Commander	Head of Function, 24/7 incident command rota	61,474.13	1,784.87	2,484.00	
Station Commander (flexi)	Including 24/7 incident command rota	61,341.23		3,335.00	Includes period of acting up to Group Commander
Group Commander	Head of Function, 24/7 rota	57,727.34	1,673.31	3,010.00	
Station Commander (flexi)	Including 24/7 incident command rota	52,120.84		1,712.00	Includes period of acting up to Group Commander
Station Commander (flexi)	Including 24/7 incident command rota	52,068.28		2,418.00	
Station Commander (flexi)	Including 24/7 incident command rota	51,995.02		3,116.00	Includes period of acting up to Group Commander
Station Commander (flexi)	Including 24/7 incident command rota	51,860.71		1,613.00	

Watch Commander	Shift system	50,656.47	1,187.92		
Station Commander (flexi)	Including 24/7 incident command rota	51,360.68		3,076.00	
Station Commander (flexi)	Including 24/7 incident command rota	51,360.67		2,098.00	
Station Commander (flexi)	Including 24/7 incident command rota	51,360.67		1,012.00	
Station Commander (flexi)	Including 24/7 incident command rota	51,360.67		2,663.00	
Station Commander (flexi)	Including 24/7 incident command rota	51,360.67		3,218.00	
Station Commander (flexi)	Including 24/7 incident command rota	50,517.66	800.00	3,671.00	
Station Commander (flexi)	Including 24/7 incident command rota	51,304.91		884.00	
Head of Group	Head of Function	50,135.04	852.29		
Head of Group	Head of Function	50,871.00			
Station Commander (flexi)	Including 24/7 incident command rota	50,517.67		3,836.00	
Station Commander (flexi)	Including 24/7 incident command rota	50,517.66		2,231.00	
Station Commander (flexi)	Including 24/7 incident command rota	50,517.66		2,595.00	