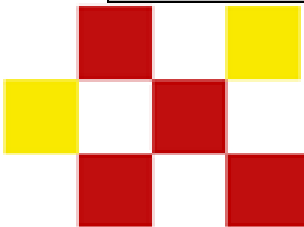


PERSON SPECIFICATION: Wholetime Firefighter



CORE COMPETENCIES	CRITERIA	ESSENTIAL	DESIRABLE
SKILLS	Effective communication skills	✓	
	Practical/manual ability	✓	
	Logical approach to problems	✓	
	Ability to follow instructions	✓	
	Previous practical work experience		✓
	Ability to work under pressure	✓	
KNOWLEDGE	Awareness of elements of job	✓	
	Awareness of Cambridgeshire Fire and Rescue Service and the role	✓	
	Elements of teamwork	✓	
EXPERIENCE	Successful contribution to teamwork	✓	
	Contact with members of the public through work or other capacity		✓
	Work related to community service		✓
	Team working within a disciplined environment		✓



QUALIFICATIONS	Have 5 GCSEs (or equivalent) grade A*-C including Maths and English Language	✓	
	Life saving		✓
	Current first aid certificate		✓
EQUAL OPPORTUNITIES	Commitment to equality and fairness	✓	
PERSONAL DEVELOPMENT	Responsible for updating own practices and knowledge	✓	
	Commitment to undertaking personal development activities of both self and others	✓	
OTHER REQUIREMENTS	Physically fit/good aerobic capacity and healthy weight	✓	
	Satisfactory unaided eyesight and colour vision	✓	
	Satisfactory hearing	✓	
	Ability to work in a confined space	✓	
	Commitment to the Service	✓	
	Commitment of care to the community	✓	

	Permanently reside within 20 miles of the boundary of the county of Cambridgeshire as determined by Cambridgeshire Fire and Rescue Service's mapping system	✓	
	A full and current driving licence that entitles you to drive in the UK without restrictions by the time you are employed by CFRS	✓	
	Able to swim, including being able to: Jump/dive into deep water Swim 50 metres in less than 70 seconds Swim 100 metres continuously on front and/or back in deep water Tread water for 30 seconds Surface dive to the floor of the pool Climb out unaided without ladder/steps and where the pool design permits	✓	

