

Job title	Job description	Salary (including allowances)	Bonus	Benefits in kind	Budget responsible for
Assistant Chief Fire Officer (Acting)	Assistant Chief Fire Officer	121433.04	2660.30	78.00	Not reported
Station commander (flexi)	Including 24/7 incident commander rota	53900.42		2826.62	0
Head of Group	Head of Function	53208.00		78.00	361,940
Station commander (flexi)	Including 24/7 incident commander rota	53486.54	500.00	3135.92	0
Group Commander	Head of function, including 24/7 incident command rota	65974.67	346.88	1782.61	5,000 (S)
Station commander (flexi)	Including 24/7 incident commander rota	53106.23		3055.00	0
Group commander	Including 24/7 incident commander rota	63184.60		1553.42	2,359,480 (S)
Head of department	Head of department	60237.96		78.00	1,658,410
Head of Group	Strategic lead, head of function	52324.07		78.00	314,780
Head of Group	Strategic lead and head of function	53592.96		78.00	69,980
Station commander (flexi)	Including 24/7 incident commander rota	52360.16	250.00	3448.44	0
Station commander (flexi)	Including 24/7 incident commander rota	54892.73		1671.17	0
Station commander (flexi)	Including 24/7 incident commander rota	54191.32		2048.47	0
Watch Commander	Non-station based	49965.72	100.00	78.00	0
Station commander		51285.71		3745.43	0
Station commander (flexi)	Including 24/7 incident commander rota	53667.90		2660.81	0
Seconded	Seconded	56905.37		78.00	0

Assistant Chief Fire Officer	Seconded to Essex FRS	131791.04		78.00	Not reported
Station commander	Including 24/7 on-call rota	50213.65		3337.94	967,410 (S)
Station commander (flexi)	Including 24/7 incident commander rota	62142.89		1276.04	387,920
Watch commander	Shift system	65948.84	795.84	78.00	0
Station Commander (flexi)	Including 24/7 incident commander rota	54577.22		2923.74	0
Station Commander (flexi)	Including 24/7 incident commander rota	55500.53		2647.29	0
Group Commander	Head of function, 24/7 incident commander rota	64613.99	346.88	3549.80	2,359,480 (S)
Group Commander	Head of function, 24/7 incident commander rota	64501.61	1399.90	3369.87	218,950
Station Commander (flexi)	Including 24/7 incident commander rota	53486.55		3648.86	0
Head of Group	Strategic lead, head of function	55554.00		78.00	421,830
Station Commander (flexi)	Including 24/7 incident commander rota	54046.85		3312.28	0
Group Commander	Head of function, 24/7 incident commander rota	49008.46	1399.90	887.23	0
Area Commander	Strategic lead - operations	78634.12	1399.90	4149.00	3,890
Station Commander	Including 24/7 incident commander rota	51271.80		78.00	0
Station Commander (flexi)	Including 24/7 incident commander rota	54206.91		1287.94	0
Station Commander (flexi)	Including 24/7 incident commander rota	53910.78		3509.47	0
Station commander (flexi)	Including 24/7 incident commander rota	53486.51		4926.26	0

Area Commander	Strategic lead - Operational Support	79164.45	2660.30	1353.55	520
Station commander (flexi)	Including 24/7 incident commander rota	55129.27		1661.84	0
Station Commander	Including 24/7 incident commander rota	53832.20		2942.46	0
Group Commander	Head of function, including 24/7 incident command rota	63755.05	1399.90	3851.58	1,106,940
Head of Group	Strategic lead, head of function	54426.12		78.00	293,610
Station Commander	Including 24/7 on-call rota	52127.07		2907.89	967,410 (S)
Station commander (flexi)	Including 24/7 incident commander rota	49972.35		3237.06	0
Group Commander	Head of function, including 24/7 incident command rota	67024.66	1399.90	3065.79	5,000 (S)
Area Commander	Strategic lead - community safety and resilience	74655.39	1399.90	5605.89	5,590
Station commander (flexi)	Including 24/7 incident commander rota	50076.18	100.00	1840.31	0
Head of Group	Head of function	52208.66		78.00	151,320
Chief Fire Officer	Chief Executive	148583.04		78.00	Not reported
Group Commander	Head of function, including 24/7 incident command rota	65675.98	1649.90	1531.96	447,610
Station commander (flexi)	Including 24/7 incident commander rota	54801.27		2661.31	0
Deputy Chief Executive	Deputy Chief Executive	129543.00		11289.00	Not reported