

Salaries over £50K - 2020/21

Job title	job description	Salary (inc allowances)	Bonus	Benefits in kind	Budget responsible for ('s' denoted shared budget)
Station Commander	Including 24/7 incident commander rota	56165.09		5174.98	0
Assistant Chief Fire Officer	Assistant Chief Fire Officer	123715.71		78.00	7,510
Station Commander	Including 24/7 incident commander rota	60076.28		6085.46	47,360 (s)
Head of Group	Head of function	55,736.01	1596.24	78.00	385,970
Station Commander	Including 24/7 incident commander rota	55692.12		5699.70	0
Station Commander	Including 24/7 incident commander rota	59,255.18	1308.9	5062.60	0
Station Commander	Including 24/7 on-call rota	54108.8		4993.82	1,034,688 (s)
Station Commander	Including 24/7 incident commander rota	54,033.94	40.00	5511.07	0
Head of Department	Head of department	61,626.00	1204.76	78.00	1,674,310
Head of Group	Strategic lead, head of function	53,284.54	1915.69	78.00	256,840
Head of Group	Strategic lead, head of function	58,526.01	1607.79	78.00	852,960
Station Commander	Including 24/7 incident commander rota	55650.95		5511.07	0
Station Commander	Including 24/7 incident commander rota	59733.66		5585.49	0
Station Commander	Including 24/7 incident commander rota	60155.97		5248.67	0
Support specialist	ICT	50505.96		78.00	0
Station Commander	Including 24/7 incident commander rota	56550.33		5363.31	0
Seconded	Seconded	63056.31		78.00	0

Station Commander	Including 24/7 on-call rota	54383.18		4539.13	1,034,688 (s)
Station Commander	Including 24/7 incident commander rota	60,981.38	832.94	5540.15	274,830
Station Commander	Including 24/7 incident commander rota	62,671.86	768.45	1621.04	0
Station Commander	Including 24/7 incident commander rota	60889.87		5506.15	0
Group Commander	Including 24/7 duty officer rota	67357.16		6019.27	47,360 (s)
Group Commander	Including 24/7 duty officer rota	67,815.85	1427.89	5807.89	5,770
Group Commander	Including 24/7 duty officer rota	66,958.96	1427.89	5819.85	797,930 (s)
Station Commander	Including 24/7 incident commander rota	56176.48		5511.07	0
Head of Group	Strategic lead, head of function	57,480.00	2222.16	78.00	435,510
Station Commander	Including 24/7 incident commander rota	55874.8		5758.42	0
Area Commander	Strategic lead for operations	79,725.47	3075.1	5574.47	3,940
Station Commander	Including 24/7 incident commander rota	60107.33		5431.32	0
Station Commander	Including 24/7 incident commander rota	64089.93		5789.68	0
Area Commander	Strategic lead for operational support	80,031.12	3101.16	6439.61	520
Station Commander	Including 24/7 incident commander rota	56158.83		5760.01	0
Group Commander	Including 24/7 duty officer rota	66,981.01	1427.89	5483.52	419,010
Head of Group	Strategic lead, head of function	55,198.48	1632.78	78.00	256,690
Station Commander	Including 24/7 on-call rota	53750.47		4772.93	1,034,688 (s)

Station Commander	Including 24/7 incident commander rota	55481.55		5721.35	0
Group Commander	Including 24/7 duty officer rota	75,063.82	1427.89	6100.08	0
Area Commander	Strategic lead for community safety	63,954.70	2689.02	5206.65	5,680
Station Commander	Including 24/7 incident commander rota	55,520.45	200.00	5713.56	0
Head of department	Head of department	52,557.00	1537.71	78.00	162,790
Chief Fire Officer	Chief executive	152009.46		78.00	31,530
Group Commander	Including 24/7 duty officer rota	68,490.85	1427.89	5261.40	31,980
Group Commander	Including 24/7 duty officer rota	65130.76		5628.24	797,930 (s)
Station Commander	Including 24/7 incident commander rota	55612.09		5418.67	0
Deputy Chief Executive	Deputy Chief Executive	132134.04		78.00	144,470