

Health, Safety and Environment

Statement of Intent



The Chief Fire Officer and the Chief Officer's Advisory Group are responsible for and committed to the continual improvement of health, safety and environment standards and the welfare of all employees, contractors, visitors, members of the public and other interested parties who may be affected by Cambridgeshire Fire and Rescue Service's activities.

The Assistant Chief Fire Officer and Deputy Chief Executive are responsible for Health and Safety and the Environment respectively, assisted by the Health and Safety Team Leader in developing, implementing and co-ordinating CFRS's Health and Safety Strategic Plan and the Environment Strategy which will ensure:

- a framework for setting and achieving health, safety and environmental objectives is in place and maintained along with; processes and procedures for planning, organising, monitoring, measuring, auditing and reviewing health, safety and environmental arrangements and performance
- the identification and assessment of health, safety and environmental risks, a commitment to eliminate hazards and reduce OH&S risks, ensuring risk assessments are suitable, sufficient, recorded and documented by Competent Persons, and include a hierarchy of control to mitigate those risks
- activities are planned effectively by responsible managers, to identify and address health, safety and environmental issues preventing the potential for accidents, incidents or work-related ill-health
- effective arrangements are in place to provide employees with a safe working environment; access to safe plant and equipment; the safe handling and use of substances hazardous to health and the prevention of pollution
- employees and OH&S representatives have access to a forum to raise health, safety and environmental issues, and can actively and effectively participate and consult in the creation of policies, documentation and other arrangements
- CFRS complies with legal and other requirements to which it subscribes, and will strive to continually improve the performance of the health, safety and environmental management systems

All employees will be provided with adequate information, instruction, training and supervision relative to their employment, enabling the safe and efficient performance of work activities, and are required to:

- Understand their legal obligation to take reasonable care of their own health and safety and for the safety of others who may be affected by their acts or omissions,
- Co-operate with their employer to ensure the successful implementation of Service health, safety and environment policies, procedures, safe systems of work and standard operating procedures.

This policy will be reviewed and revised on a regular basis to reflect legislative or organisational change. Individual responsibilities along with health, safety and environmental guidance to achieve and maintain compliance with current legislative requirements are contained within specific Cambridgeshire Fire and Rescue Service Policies.

Chris Strickland, Chief Fire Officer
Date: January 2022

Matthew Warren, Deputy Chief Executive
Date: January 2022



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FIRE & RESCUE SERVICE**
Working together to improve community safety

