

Person Specification

Job Title: On-call firefighter



CORE COMPETENCIES	CRITERIA	ESSENTIAL	DESIRABLE
SKILLS	Practical/manual ability	✓	
	Logical approach to problems	✓	
	Ability to follow instructions	✓	
	Previous practical work experience		✓
	Ability to work under pressure	✓	
KNOWLEDGE	Awareness of elements of job	✓	
	Awareness of Cambridgeshire Fire and Rescue Service and the role	✓	
	Elements of teamwork	✓	

EXPERIENCE	Successful contribution to teamwork	✓	
	Contact with members of the public through work or other capacity		✓
	Work related to community service		✓
	Team working within a disciplined environment		✓
EQUAL OPPORTUNITIES	Commitment to equality and fairness	✓	
COMMUNICATION	The ability to converse at ease with customers and provide advice or give correct information in accurate spoken English	✓	
	Effective communication skills	✓	
PERSONAL DEVELOPMENT	Responsible for updating own practices and knowledge	✓	
	Commitment to undertaking person development activities of both self and others	✓	

OTHER REQUIREMENTS	Physically fit/good aerobic capacity and healthy weight	✓	
	Satisfactory unaided eyesight and colour vision	✓	
	Satisfactory hearing	✓	
	Ability to work at heights	✓	
	Ability to work in a confined space	✓	
	Commitment to the Service	✓	
	Commitment of care to the community	✓	
	Permanently reside within 5 minutes of an on-call station within Cambridgeshire as determined by Cambridgeshire Fire and Rescue Service	✓	

*Reasonable adjustment will be made for those candidates who may have a disability under the Equality Act 2010. However, it is essential that the successful candidate can travel to any part of the county when required