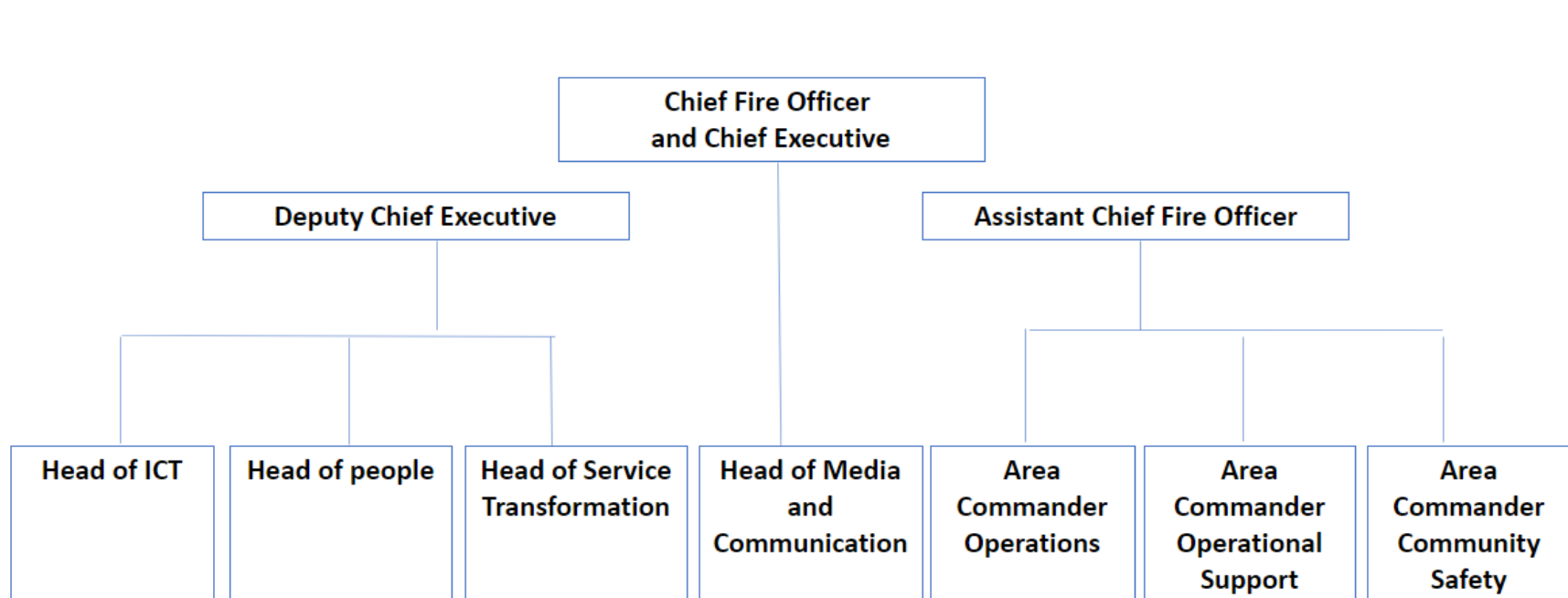


## Senior management organisational chart and salaries over £50k 2022/23

Organisational chart showing first three levels of management:



All positions above are permanent and individuals can be contacted on 01480 444500.

Position	Responsible for	Budget responsible for*	Salary	Additional responsibility pay	Performance related bonus	Benefits in kind** <a href="#">/</a>
Chief Fire Officer and Chief Executive Chris Strickland	The fire and rescue service in Cambridgeshire, accountable to the Fire Authority	£211,980	£165,312			£77
Deputy Chief Executive	<ul style="list-style-type: none"> <li>Treasurer to Fire Authority</li> <li>People Group</li> <li>Finance</li> <li>Commercial</li> <li>Property</li> </ul>	£453,731	£143,504			£9,641
Assistant Chief Fire Officer	<ul style="list-style-type: none"> <li>Operations</li> <li>Operational Support</li> <li>Community Fire Safety</li> <li>Resource management</li> </ul>	£390,530	£134,231			£77
Area Commander (Operations)	All wholetime and on-call firefighters and supporting station commanders and group commanders	£122,150	£85,543 (includes 24/7 rota payment)		£3214	£7,517
Area Commander (Operational Support)	<ul style="list-style-type: none"> <li>Operational Support</li> <li>Health and Safety</li> <li>Fleet and equipment</li> <li>Training</li> </ul>	£116,890	£85,542 (includes 24/7 rota payment)		£3214	£7,954
Area Commander (Community Safety)	<ul style="list-style-type: none"> <li>Fire prevention</li> <li>Fire protection</li> <li>Resilience</li> <li>Combined Fire Control</li> </ul>	£122,160	£77,736 (includes 24/7 rota payment)		£3,214	£6,944
Head of Media and Communication MB5	<ul style="list-style-type: none"> <li>Media and Communication</li> </ul>	£276,990	£52,204 (4 day pro rata)	£4,538 (24/7 on-call rota payment for year)	£1,989	£77

	<ul style="list-style-type: none"> <li>• Transparency</li> <li>• Executive Support</li> <li>• Information Governance</li> </ul>		Salary band ceiling (FT) £71,120			
Head of Service Transformation MB5	<ul style="list-style-type: none"> <li>• System integrations</li> <li>• Business Intelligence and Performance</li> <li>• Programme management and projects</li> </ul>	£436,570	£64,385  Salary band ceiling £71,120		£2,363	£77
Head of People MB5	<ul style="list-style-type: none"> <li>• People</li> <li>• Recruitment</li> <li>• Equality and Inclusion</li> <li>• Learning and Organisational Development</li> </ul>	£332,619	£59,142  Salary band ceiling £71,120		£936	£77
Head of ICT MB5	<ul style="list-style-type: none"> <li>• ICT shared service</li> <li>• Application support</li> </ul>	£445,010	£65, 468  Salary band ceiling £71,120		£2,363	£77

\*This is budget they have direct sign off for. Many manage other people who have direct sign off for department budgets.

\*\* Healthcare contribution and where applicable, car.

In 2022/23 the following numbers of employees had a salary over £50k in addition to the senior management team listed above:

8 group commanders (heads of groups for training centre, community safety, fire protection, resilience, operational support, on-call service, wholtime service and one seconded to a key strategic project, all providing 24/7 operational rota cover) with a salary of £68,162. Performance-related bonuses were awarded up to £2,000.

22 station commanders (B), who provide 24/7 operational rota cover, with a salary of £58,885.

6 additional professional support staff had salaries over £50k but are not in the top three levels of management and are therefore not identified further:

- 3 with salary band £50,000 to £55,000
- 3 with salary band £55,001 to £60,000

All received a performance-related bonus between £1,000 and £2,000.

Further information about salaries can be found at Note 23 in the [Draft Statement of Accounts 22/23](#) pages 53-54.