

MEETING : LOCAL PENSION BOARD (LPB)

DATE : 21 August 2023

VENUE : Teams

PRESENT: Steve Beaton (Chair), Helen Scargill, Stuart Smith, Ann Read, Andrea Batchelor, John Tyrell, Charlie Fleming (Notes)

Ref	Item	Decision/Outcome	Action By
1.	Apologies: Caz Lee (AL)		
2.	Agree notes of last meeting held on 13/06/23 Notes were reviewed and agreed as a true record.	Caz to publish and add to internet page.	Done 01.09.23
	Updates on Actions Arising		
2.1	<u>Steve to link up with Helen to agree suitable Teams session date with wider staff and circulate invite.</u> Now online pre-retirement courses provided by West Yorkshire which are accessible to all members of FRAs. 30 th October and 30 th November are the two scheduled dates.	Steve to publicise the online pre-retirement courses provided by West Yorkshire.	Steve
2.2	<u>Steve to make contact with Rob Allport to see if wishes to remain as employee representative on LPB and advertise for replacement as appropriate if not. Update 27.02.23: Remains ongoing. Update 13.06.23: Steve spoken to Rob, need to get another employee rep.</u>	Ongoing	John/ Steve

	<p><u>Have put out advert for it twice internally but not had any interest. John advised recently spoke with retired member (Phil McQuillan) who might be interested - will get Phil to email Steve.</u></p> <p>Update 22/08/23: John advised that Phil is not keen however has provided another name of another retired member who may be interested and will get them to email Steve.</p>		
2.3	<p><u>John will complete draft of End of Year report 2022/23 and circulate to members for comments before sending to Matthew for submission. Update 13/06/23: ongoing, John will take a look at it this afternoon</u></p>	Complete LPB Annual Report 2022-2023.docx	
3.	<p>Declarations of Interest</p> <p>None to discuss.</p>		
4.	<p>Feedback from Training</p> <p>No training updates to feedback on this occasion.</p>		
5.	<p>Regional Pensions Group Update</p> <p>Steve and Ann attended the last meeting however not received the minutes yet. When minutes are available Steve will share with group.</p>		
6.	<p>Review of Risk Register</p>		

	<p>LPB - Risk Register.XLSX</p> <p>Board reviewed the risk register. In relation to Risk 12 (Due to staff shortages and induction of new staff in Payroll department potential to miss critical immediate detriment deadlines and receive potential sanctions) Steve advised this is still ongoing however returns of hours have been completed and financial returns spreadsheet and IQMP needs to be completed by 31st October which they are working towards and on target.</p> <p>Steve advised that in preparation for the next Pension Board meeting he is going to look at the risks at the top of the register and adjust them down as the majority are when we were with Northants therefore no longer relevant. John offered to take a review of this and bring the modified risk register to the next meeting.</p>		
7.	<p>Review of Issues Log</p> <p>See 'Issues Log' tab for updates.</p>		

8&9.	<p>Recent Case Law Affecting Pension Scheme and Review of recent LGA Bulletins and WYPF monthly updates</p> <p>HMRC Consultation on the Public Service Pension Schemes (Rectification of Unlawful Discrimination) (Tax) (No2) - Scheme Advisor.msg FPS Bulletin 70 - June 2023.msg Firefighters' Pension Scheme Adjustment In Respect of 2021 and 2022 Revaluation.msg WYPF Monthly report for CFRS Pension Board Members July 2023.docx Governments Response to Consultation On Public Sector Pensions Remedy For Firefighters' Pensions Mccloud Sargeant Phase Two, Retrospective Remedy 20.07.23.msg Fire England - updated GAD factors (2).msg FPS Bulletin - 71 - July 2023.msg</p> <p>Steve provided verbal overview of Steve update- Pension Board Meeting 21st August 2023.docx</p>		
10.	<p>Pensionable Pay Review</p> <p>Steve and John have recently reviewed this. John advised that resilience pay needs to be added otherwise happy.</p>	Steve will add Resilience pay on the Pension Pay document as non-pensionable.	Steve
11	Any Other Business		
11.1	<p>Helen provided a WYPF verbal update:</p> <ul style="list-style-type: none"> • In the process of organising warm up letters and now waiting for LGA to provide a template for deferred members; • In terms of retirements due to ill health, anyone who was previously in the 06 Scheme either as a protected member at 		

	<p>the point of retirement or a 2006/15 member, WYPF will send their warm up letter. The responsibility for sending the letters for anyone with previous 92 Scheme will be with CFRS. Helen will send report over of those showing as previous 92 Scheme;</p> <ul style="list-style-type: none"> • Annual Benefit Statements have been completed for CFRS; • WYPF are able to offer estimates for anyone who is looking retire in the rolling 12 month period and will receive legacy figures as part of the estimate request; • WYPF stance at present is that the legislation on 1st October 2023 rolls every active member back into the legacy scheme for the 7 year remedy period and that is their default position. This means we will be able to pay people their legacy benefits but will not have had the choice that the legislation states they need to have which puts them in the batch to become a cat 2 member and will receive the RSS as soon as its available. 		
11.2	<p>Tracey advised that she sits on the NFCC Procurement Committee and is receiving a lot of people coming to her around pension providers. At the moment she is signposting them to WYPF but asking if capacity is going to be an issue. Helen stated that they are taking on a new client in February 2024 and the organisation's position is that they want to expand their Fire Service portfolio if the opportunity arises.</p>		
	<p>Date of Next Meeting</p> <p>22 November 2023</p>		